

COMPANY POLICY STATEMENT FOR HEALTH, SAFETY AND WELFARE

It is this company's intention that its work will be carried out in accordance with the Health and Safety at Work Act 1974 and relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees or others that may be affected.

Natta Building Company Limited's health and safety objective is to prevent the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

Management and supervisory staff have the responsibility for implementing this policy throughout the company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of work.

All employees and sub-contractors are expected to co-operate with the company in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

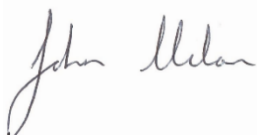
The Board of Directors has appointed the Managing Director, Mr. John E Whelan, as having particular responsibility for health, safety and welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this policy.

The management and staff of the company will monitor the operation of this policy. To assist them in this respect, the company have appointed Othuke Okah as their Health and Safety Manager to visit sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally. We will ensure that we carry out regular reviews of our health and safety to ensure that we are always proactive in protecting the welfare of all those that come into contact with our works and that we are compliant with the latest regulations at all times.

This Statement of Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangements for implementing the policy will also be available at each site and workplace for reference by any employee as required.

We will review this policy, at least annually, to ensure that it continues to reflect and fulfil our commitment to the prevention and reduction of accidents and incidents, continual improvement commitment to legal compliance of its Health and Safety management system and other legal requirements.



John Whelan | Managing Director

Date: 11/21 - Review Date: 11/22

Safety Supervisors: Mr Othuke Okah / Mr J Dunwoody / Mr A Fowler